

# Job Announcement for the Position of

# Senior General Ledger Clerk \$21.05 - \$25.64/Hour

#### THE AGENCY

The Stanislaus Regional Housing Authority, a nonprofit, public corporation, is committed to addressing the unmet housing needs of residents and communities in our county. The Housing Authority manages approximately 1700 units throughout the County under a variety of affordable housing programs including Public Housing, year around farm labor housing and migrant housing.

The Authority also administers the Housing Choice Voucher program in the following counties: Alpine, Amador, Calaveras, Inyo, Mariposa, Mono, Tuolumne and Stanislaus. The Authority is governed by a citizen's commission appointed by the County Board of Supervisors.

#### **MISSION**

The Housing Authority is committed to providing a high quality of service in carrying out its mission by:

Being sensitive to our client's needs and treating them with dignity and respect.

Utilizing the talents and skills of our staff.

Fostering partnerships.

Utilizing resources in the most efficient and effective manner.

# HOUSING

Provide decent, safe and affordable rental housing and home ownership opportunities.

#### **ECONOMIC DEVELOPMENT**

Provide and promote service opportunities that encourage and support individuals and families toward achieving greater independence and self-sufficiency.

#### **COMMUNITY DEVELOPMENT**

Provide opportunities for conserving and upgrading affordable housing stock, improving infrastructure, and stabilizing and creating desirable neighborhoods.

# THE POSITION

Processes, balances, and closes the computerized general ledger accounts for all programs and maintains records for various programs including CFP, CDBG, and F.S.S.

# SUPERVISION RECEIVED

Receives general supervision from the Accounting Manager.

# **ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

Prepares and inputs journal entries and closing of programs on computerized general ledger.

Performs account analysis and reconciles bank statements.

Maintains records for various programs such as C.F.P., C.D.B.G., and FSS

Prepares billing for various programs.

Prepares reports to HUD.

# **NONESSENTIAL DUTIES**

Performs routine maintenance on office equipment. Other duties may be assigned.

# **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

# **EDUCATION AND EXPERIENCE**

Associate's degree (A.A.) or equivalent from two-year college or technical school with a concentration of study in Accounting and two years experience in accounting or finance or four years of experience in Accounting or Finance.

# Knowledge of:

Modern office procedures, methods, computer equipment, and appropriate software programs.

Principles and procedures of bookkeeping and record keeping.

English usage, spelling, grammar and punctuation.

# Ability to:

Learn, understand and apply financial policies and procedures relating to Authority programs.

Accurately maintain records and files and prepare financial reports.

Perform accurate mathematical calculations.

Type at a minimum of 35 wpm.

Respond to inquiries and requests for information.

Work independently in the absence of supervision.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain cooperative working relationships with those contacted in the course of work.

Operate computer, ten-key, typewriter and copy/fax machine

# LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.

Ability to write routine reports and correspondence.

Ability to speak effectively before groups of customers or employees of organization

#### MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

#### **REASONING ABILITY**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

#### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to sit and use hands to finger, handle, or feel. The employee is occasionally required to stand; walk; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, depth perception, and ability to adjust focus.

#### WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

# APPLICATION AND SELECTION PROCESS:

To apply for this position applicants must submit a Stanislaus Regional Housing Authority Employment Application at <a href="http://www.stancoha.org/business-services/employment/">http://www.stancoha.org/business-services/employment/</a>. This position is Open Until Filled. Applications received will be screened for minimum qualifications.

Applicants who are the most qualified and possess the knowledge, skills and abilities outlined in the job announcement will be invited to appear before an Oral Assessment Panel. The Oral Assessment Panel will complete its assessment and recommend the most qualified applicants to the Director of Business Operations. Final selection will be made by the Executive Director. The successful candidate will be required to submit to a background check and complete a physical examination including a drug screen test, paid for by the Housing Authority, certifying that the applicant's physical condition is satisfactory for the requirements of the position (with or without reasonable accommodations for any disability as defined in the Americans with Disabilities Act).

#### OTHER

Applicants must be able to provide proof of U.S. citizenship, or if a legal immigrant, either lawful admission for permanent residency or authorization for appropriate work by the U.S. Immigration and Naturalization Service.

#### SALARY AND BENEFIT INFORMATION

The hourly salary for this position is \$21.05 - \$25.64.

Regular employees of the Authority enjoy the following benefits:

Annual leave - new employees accrue 10 days per year.

15 paid holidays per year.

Sick leave accrued at the rate of one (1) day per month.

Insurance Coverage – The Authority currently contributes towards the medical, dental, vision and life insurance combined monthly premiums.

Retirement – The Authority is a member of the Public Employees Retirement System (PERS). Employees hired after January 1, 2013, are subject to the Pension Reform Act, AB340.

The Authority offers two voluntary Deferred Compensation Plans.

The Authority participates in Social Security.

The Authority offers a Section 125 (Flexible Spending) Plan.

The Housing Authority of the County of Stanislaus is an equal opportunity employer.

The Stanislaus Regional Housing Authority is an equal opportunity employer. The Authority will provide equal employment opportunities to all qualified individuals, without regard to race, color, national origin, sex, religion, or disability. The Authority will make reasonable efforts in the employment process to accommodate applicants with disabilities. Individuals requesting reasonable accommodations must do so no later than three (3) working days after the time of invitation by the Authority to an examination. Applicants with special needs may call (209) 557-2000(voice) or (209) 557-2012.